

# West Allis Tri-Parish Council Meeting

## February 15, 2016 at MQH

### **In Attendance:**

Ken Brath,	Jackie Daveley,	Tom Healy,	Kass Lampone,
Mike Reger,	Kathy Marx,	Darryl Draeger,	Mary Lou Hopkins,
David Reiner,	Ted Sternemann,	Clara Weinberger,	Nancy Wilde,
Gary Jensen,	Sue Harrits,	John Czepulis,	Grace Elliott,
John Gomez,	Mary Maberry	Fr. Jeff,	Fr. Thomas,
Mary Wenger (Tri-Parish Business Manager),	Sue Nekar (Tri-Parish Asst. Business Manager)		

**Absent:** Doug Barnes, Dan LaFond, Rebecca Zangerle, Paul Johnson, Brad Bloch, Devan Gracyalny

Call to order: 7 pm

**Agenda:** Motion to approve by Nancy Wilde, seconded by Darryl Draeger

**January Minutes:** The minutes were approved by consensus through e-mail.

### **Strategic Planning discussion:**

A decision was reached by consensus to devise a planning process using individuals within the tri-parish cluster. At this time, we will not use resources from the Archdiocese of Milwaukee Office of Planning and Councils. A noted disadvantage to this approach is that we are giving up experienced resources that would be cost free and that would give an objective perspective. The strategic plan that is produced by the tri-parish will be vetted by the Archdiocese of Milwaukee Office of Planning and Councils. According to Fr. Jeff, any reduction in the number of sites in the tri-parish would result in a guaranteed 40% loss in attendance.

A goal of the strategic planning process will be to recommend a 3-5 year roadmap for the tri-parish cluster. Another goal is to identify the aspects of our tri-parish identity that we want to keep and/or improve. For example, the 7 p.m. Sunday Mass at St. Aloysius is a niche Mass attended by many within the cluster and from across Milwaukee.

During the Masses of the first weekend of March, Fr. Jeff and Fr. Thomas will make announcements about the strategic planning process, including details about how to participate in a Focus Group. Participants are welcome to attend meetings for multiple focus areas. Pastoral Council members should attend at least one Focus Group. Surveys and a booklet of ministry areas will be available, and ushers will hand out surveys to interested tri-parish members after our Masses. Fr. Jeff noted that he would like to have at least 75-100 members of our parishes to be involved in the process. He also would like to complete the step of gathering information from the Focus Groups and surveys by April 15<sup>th</sup>. Then, the summaries can be written.

Ted S. (IHM) volunteered to draft a Tri-Parish Mission Statement. Fr. Jeff said that he would ask Doug B. (St. Aloysius) and Devon G. (MQH) to assist Ted.

### **Strategic Planning Focus Groups**

A request for Focus Group volunteers from the Pastoral Council was made for each of 5 ministry areas: Administration, Human Concerns, Prayer and Worship, Christian Formation, and Community Building. The Christian Formation ministry area should have a Focus Group for each of 3 age ranges: children, youth, and adults. Pastoral Council volunteers will lead the Focus Groups as an unbiased moderator and as a scribe. If two Pastoral Council volunteers are present for a Focus Group, these roles may be split.

A member of the tri-parish staff may give a 5-10 minute presentation to each Focus Group and then exit the room. Our intent is to provide adequate information while allowing the Focus Group to be open and honest. All members of Focus Groups will get a packet of information that includes demographics, finances, and attendance. Then, the members of each Focus Group will be asked to answer 4 questions related to the ministry area and will be asked to comment on anything else. The Focus Group questions and surveys will be written using input from the tri-parish staff, Focus Group moderators, and Pastoral Council. For reference, we may ask the Office of Planning and Councils for their previously used questions.

The following members of the Pastoral Council volunteered to lead the following Focus Groups.

#### Administration:

- Gary J. (any time)
- Ken B. (any time)

#### Human Concerns:

- Grace E. (night)
- John G. (night or Saturday)

#### Prayer and Worship:

- John C. (any time)
- Sue H. (night or weekend)

#### Community Building:

- Nancy W. (any time)
- Ted S. (day)

#### Christian Formation (adult):

- Tom H. (any time)

#### Christian Formation (child):

- Clara W. (any time)

#### Christian Formation (youth):

- Kass L. (evening or Sunday after 3/20)

Darryl D., Kathy M., and David R. volunteered to write summaries of the information gathered from the Focus Groups and surveys.

### **Next Meetings:**

Monday March 7<sup>th</sup>, 2016 at 7 pm – MQH Notre Dame room

Monday April 4<sup>th</sup>, 2016 at 7 pm – IHM Parish Hall

Monday May 9<sup>th</sup>, 2016 at 7 pm – MQH Notre Dame room

Minutes submitted by Mike Reger, Co-Secretary